MEMBERSHIP

* Review of current Staff Association Members & non-members.
* Due to relocation, affecting several departments on campus, reorganization of building representatives will be necessary.
* Cyndy Smith will ask Janene Cowley to be a building rep for Group 11.

NON-MEMBERS

* Cyndy Smith and Marcia Campbell have contacted nearly all of the non-members.

CHRISTMAS PARTY

* Cyndy Smith has groups lined up for the Christmas Party.
* Small Christmas Trees will be passed around to each department to be decorated. They will be given away for door prizes at the Christmas Party.
* Re-entry has a Christmas party scheduled one week before and will leave decorations up for the Staff Association Party.
* President Huddleston has asked Ed Rogers and Susan Ertel to contribute one-third of the expense of the Christmas party and combine staff and faculty.
*Motion made by Cyndy Smith to take $1,000 from Staff Association funds to support President Huddleston’s Christmas Party.

UHESA

Ed Rogers and Dennis Cox went to the UHESA meeting held in SLC. Three important issues were addressed:

- Compensation
  - Separate salary and benefits to presented to legislative for funding (probably won’t be raised, but Staff Association is hopeful to get funding for benefits).
  - Equity - State is out of line $11.7 million. Dixie is $248,000 behind in equity.
  - The Board of Regents has asked for 8%, or one million dollars to apply towards equity across the state.

*Ed Rogers has requested results of State’s survey. It should come through UHESA.

*Cyndy Smith was told at a meeting she attended that legislature will not make budget decisions until after the Olympics are over. The revenue amount could affect benefits.

*University of Utah is 3rd largest employer in the State excluding the hospital.

*School of Medicine - President Huddleston is not supportive of it. The school is self supporting. There is no funding available through the state.

*Technology / Info Structure is a big issue statewide. The Board of Regents would like to see all colleges using the same computer system, such as banner, or people smart. SIS is a DOS program that is way out of date. Programs such as Banner are windows based. Whatever the program, it would require state wide training and the cost would be tremendous. University of Utah has said they would host the main server.

UPEA

This year is the best and worst of times for the state. UPEA faces issues similar to that of UHESA. The strength of the Staff Association has challenged UPEA. As a result, UPEA will be addressing issues separate from those of UHESA.

*UPEA will be educating people on campus and encouraging membership enrollment.

*The biggest issue with UPEA membership is the $15.00 per month membership fee.

COLLEGE COUNCIL, BUDGET CUTS, COMMITTEE ASSIGNMENTS

- See attached budget cut proposal.