Minutes of Monthly Meeting
President Huddleston/ Laurie Sullivan
October 20th, 2004
11:00 am

Old Business Updates:

Probation Policy:
I thanked President Huddleston for helping with the Probation Policy. We were glad that it was presented at College Council and approved. We feel this will have a positive impact with morale on campus.

Reclassification Policy:
The meeting between the Salary Committee and Pam Montrallo was cancelled. In a conversation with Pam she asked that we finalize how we would like the policy to read and submit it to her. The committee met to make sure all the revisions were made and I will meet with Pam on the 28th to go over the policy and make sure it is ready to submit to Exec. Council.

Political Action:
The interviews at SLCC on Monday with Huntsman and Matheson went well. Bill Bradford from SLCC is sending down a VHS tape for us to view and use. Stan Everett is going to view the tape and if he feels it is appropriate he will air it on the CEC.channel. We would also like to have it shown in the Dunford Auditorium next week so employees may view it.

President Huddleston was appreciative of our efforts to get information out to the employees.

New Business

Mascot:
I informed President Huddleston that I had received quite a few e-mails concerning using a Bull as out mascot. I presented a copy of the e-mails to him. He indicated that because College Council had already approved using a Bull as the mascot, we needed to get behind the idea and make it work. We talked about the concerns of staff, that voicing their opinion put them in jeopardy of retribution. President Huddleston assured me that he does not condone that type of action and welcomes input from employees.

Salary Policy: Susan and I met with Phil Alletto on Thursday the 14th to see if we could come to a meeting of the minds concerning making revisions to the salary policy. We felt there are three types of classes that staff have been asked to teach: Freshman Orientation, Co-Op, and regular classes. We looked at maybe eliminating 13.6.1 all together or changing it to read; *Any exceptions must be approved by the employees supervisor, department chair and appropriate vice president.* We made no final decision but did agree that Karl Hutchings would probably want to meet with someone and hammer out how to deal with Co-op. Since this is an exempt employee issue, Susan has met with Jackie Freeman to go over the things she has put together

and to let her know what was discussed so that the new Association will be ready to discuss it and present their views.

The President indicated that we will discuss this issue once again at the next College Counsel meeting

Part Time Positions benefits

I have had a supervisor of part-time permanent employees bring up the same request as the following e-mail. What would we need to do to change our policy on benefits for these positions.

I have worked at the college for 5 years now. I know there are about 25 part-timers in my same situation. I get one day a month for vacation and sick. When we have a holiday like Labor Day etc,. I have to take a vacation day to get paid. It leaves me no time to get in a vacation when I have to use them all to get paid for the holidays. I am concerned because I don't have enough vacation days to get paid for the Christmas break and I can't afford to not get paid for those days. I think permanent part-timers who have worked for so long should get holiday pay. If you have any questions about this e-mail, write back.

President Huddleston said he would look at any recommendations we made concerning this issue. He also stated he would be happy to look at any recommendations we as a staff would like to make.

Meeting Adjourned: 11:40