Classified Staff Association
Meeting with the President
Thursday, April 12, 2007
9:30 a.m.

Those attending: President Lee Caldwell, Corey Reeves and Darwin Gifford.

1. How is the College dispersing the 1.5% equity Raise?
   A. 3 ½% to all employees
   B. 1 ½% will be used for equity – For those out of equity
   C. One time bonus will be given to staff employees, if you are out of equity the amount of your bonus will depend on your equity raise. For example: If your equity raise was $450.00 then your bonus would be $550.00.
      If you are at equity you will receive a one time bonus of $1,000.00.
   D. Pam has done four studies on equity and if anyone has any questions they can meet with Pam and review the data gathered in her studies.
   E. This should move most to 95% of equity and with benefits over 100%.

2. What can be done to offer regular part time employees a retirement plan that they can buy?
   Teachers Insurance and Annuity Association – College Retirement Equities Funds (TIAA-CREF) should have a 529 program. (link to plan site - http://www.tiaa-cref.org/products/education/529/index.html)

3. Low morale on Campus?
   Corey suggested a family, all campus social with all faculty and both staff associations. Pres. Calwell said he will see if he can find some monies.

4. What happened to the staff development money?
   Staff development committee oversees the money.

5. Why can't staff members make copies of the salary info at the library?
   The salary information is not allowed to be copied because of the risk of alterations and distribution of the information.