Minutes of Monthly Meeting
President Huddleston / Laurie Sullivan
February 1, 2005

UHESA Day.
I let President Huddleston know that UHESA members will be meeting tomorrow at the capitol to mingle with the Legislature body to thank them for their service to the state and reminding them how important higher education is to the economy and society. UHESA members want to encourage them to fund both health benefits and 3% compensation. We know we will have only a short time to visit with them and we are hoping to make a positive impression regarding our institution and higher education staff. Any staff members going to SLC will need to take vacation time and have supervisors approval

Part-Time Permanent Employees:
The DSC Staff Association Board has decided to ask for the same holiday pay for our permanent Part-Time employees that our full time employees have (12 holiday days). President Huddleston suggested that we write our policy proposal and then talk with Pam to get her opinion of it. We also discussed the fact that it would have to have budget approval for it.

Sick Leave Pool We have been asked to keep working on this policy. I discussed with President Huddleston exactly what this policy would be for:

> When an staff employee has a catastrophic illness and runs out of sick leave and vacation leave, others on campus would be able to donate their sick leave to help the employee get to long term disabilalty. The policy would state that anyone who donates time must save at least 240 hours for themselves. President Huddleston voiced his concern that if the person that donates sick leave becomes sick, they may not have enough sick leave for themselves. Another concern is for the department. Having to pay for an employee that is out on sick leave would be a budget concern for some smaller departments who would need to hire a replacement to fill in for the sick employee. President Huddleston suggested, though, that we write the policy and present it to the Exec. Council to look at. He also stated that even if the Exec. Council did not approve it, we could, if wanted, present it at College Council for a vote.

Flood Victims
The Board has voted to donate $500.00 to the account set up on campus by Mark Peterson to the flood victims.

President Huddleston invited me to meet with Commissioner Kendall on Friday to discuss the committee for the Presidential search.

There were no items that the President needed to discuss with the staff.