Minutes

Classified Staff Association
Board Meeting

August 3, 2010
10:00 a.m.

Present: Claudia West, Sheila Cannon, Dennis Cox, Ellen Bonadurer, O.C. VanValkenburg, Jeff Hunt, Becky Workman, Beverly Goodrich, Deborah Connolly

Excused: Shelley Stephens, Lisa Monk

Minutes of last meeting
After reading the minutes of the July meeting, Dennis Cox moved they be approved. Beverly Goodrich seconded the motion which was passed by the board.

President’s Report: UHESA
Claudia asked the board for their input regarding board members’ involvement with UHESA, bringing out the following things she has learned by her attendance at recent meetings:

1. Dixie is the only college where employees are expected to pay dues for employee association membership.
2. Only four of the nine schools in the association have separate “exempt” and “non-exempt” associations. The other five have a stronger presence on campus, resulting in the staff being more recognized and appreciated.
3. Two of the schools have a representative from their human resource office on their board and report very few conflicts and many benefits.
4. Dues are $100 per association per year, which Claudia feels is worth the benefits.
5. Dixie will host the meetings in November. All board members are invited.

Claudia has resolved to get our H.R. department on board.

Committee Assignments
Claudia reviewed the committee chairs and gave them instructions to choose committee members from the membership of the board and general association.

- Membership Committee (Beverly Goodrich, chair)
- Employee of the Semester (Lisa Monk, chair; Jeff Hunt)
- Social Committee (Ellen Bonadurer, chair)
- Development Committee (Sheila Cannon, chair)
- Salary Reclassification Committee (Dennis Cox, chair)
- Public Relations Specialist Becky Workman
- UHESA Representative O.C. VanValkenburg
The issue of possibly **merging our association with the exempt staff association** was discussed, along with the differences and the impact it has on the relationship with administration.

**Discussion items**

Claudia led a discussion about an assessment of the **Constitution and By-Laws** of the association. Kathleen proposed that the matter be tabled until the board members could study them in depth. The motion was seconded by Dennis and passed.

**Additional Instructions**

Each board member should bring to the next meeting their **goals** for the year.

Claudia will bring information regarding a **merger** with the Exempt Staff Association.

Claudia will talk to Pam Montrallo, asking for **time in the all staff/faculty meetings** to introduce the purposes of each campus association.

**Next Meeting**

The meeting was adjourned. The next meeting will be September 7, 2010.