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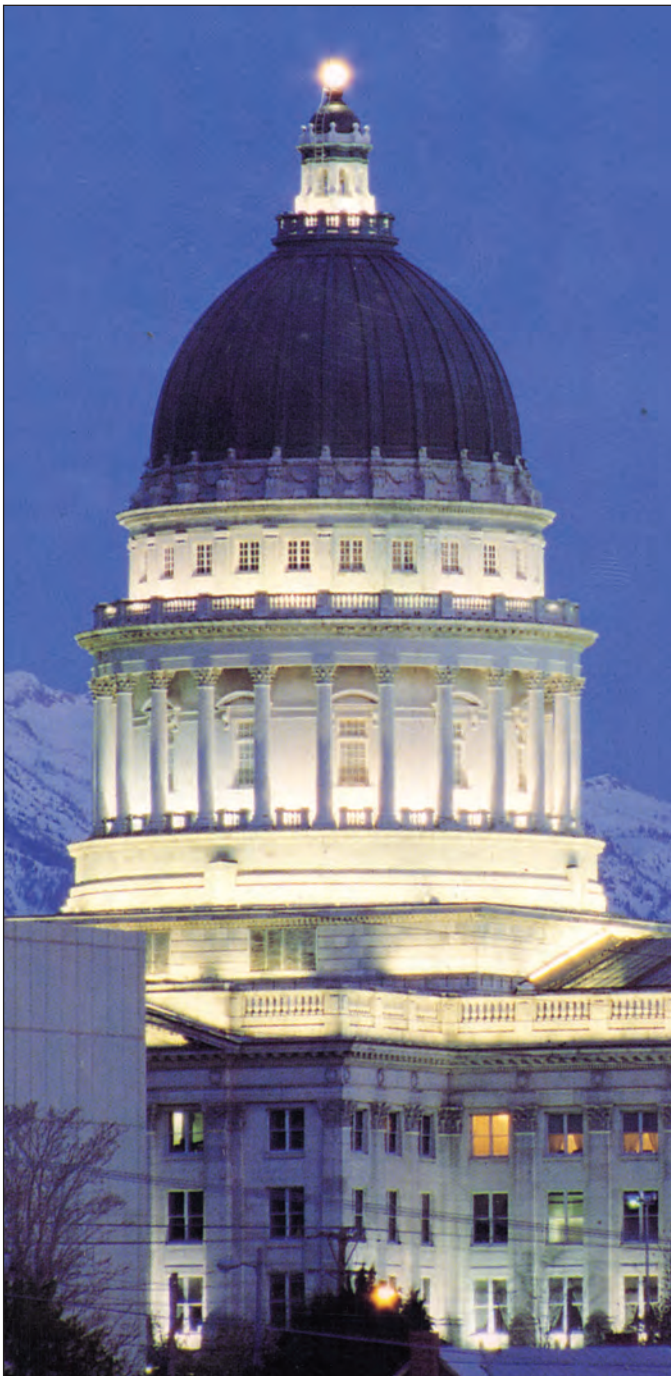
DIXIE STATE COLLEGE FACULTY AND STAFF NEWSLETTER

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Legislative Appropriation Hopes

by Mark Petersen

REGENTS, DSC ADMINISTRATORS VYING FOR FACULTY/STAFF SALARY INCREASES



A new semester is underway and already many students are looking forward to graduation in April. But with rising tuition costs that impact students and a flat budget outlook that affects faculty and staff compensation, both groups are eyeing the activities and fiscal outcomes of the legislative session that begins January 19 and ends March 6.

Prior to any legislative session, the Regents, the Governor's office, and the Legislative Appropriations Committee submit proposed budgets to start off the session. Fiscal analysts from each group provide their recommendations on how available state dollars should be spent. This year the Regents requested \$44.1 million in new state tax funds for compensation, unfunded student enrollments, and facility support.

Governor Walker, however, has recommended only \$24.9 million in new funds for compensation, new students, operation and maintenance costs, and an Engineering Initiative.

Even more austere, the executive appropriations committee has adopted initial estimates prepared by the Legislative Fiscal Analyst which are \$21.7 million lower than the Governor's projection. The legislature has, therefore, identified only \$38 million available to add to this year's budget for ALL of state government, including higher education and public education.

A legislative overview from the regents' office states that

revenue estimates will be updated in February, and if the economic recovery continues, additional revenue may be realized and budgeted at that time.

"While this outlook may appear bleak," said President Huddleston, "I am cautiously optimistic that at least some new dollars will flow to Dixie."

Huddleston said the college is petitioning for salary increases, enrollment growth dollars, operation and maintenance increases, and a new health sciences building.

"I'm sure we'll get something, just how much we're not sure at this point in time. I also have hopes that funding approval for a new health sciences building will take place."

The most recent news of Utah's economic picture for the coming year is a bit rosier. A news story in January 15's *Salt Lake Tribune* reported that Utah has piled up a \$52 million budget surplus through the first half of its fiscal year, which could provide some much-needed breathing space for the upcoming legislative session.

The *Tribune* said that state officials have known for several weeks that they probably will see the first revenue growth in two years — after several rounds of deficits topping \$600 million — but the size of the surplus is still unclear.

"If things keep going in this direction" the state could end up with a \$100 million-plus surplus, but "it may not happen," Doug

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Purposes for Tuition Increases



As many of you may be aware, I had the opportunity to meet with students last week regarding potential tuition increases at Dixie State College.

Numbers at the meeting were sparse, but despite that, a tuition increase is always a topic of concern for students across campus, as it is for me.

In a very literal sense it is a tax on our students. As an institution, we are doing everything possible to keep any increases as low as possible. Tuition increases have, however, been a reality in recent years due primarily to a lack

of state funding. We've worked hard, however, each of the past three years to see to it that tuition increases at DSC have been the lowest or as low as any in the state.

Despite these efforts, we are again staring another increase in the face. The Utah State Board of Regents has already hiked tuition 4.5-percent statewide. My meeting with students last week discussed possible second tier increase scenarios, because we are again less than optimistic that higher education will receive everything it needs from the state. As a result, we have proposed a second tier increase range between three and five percent for lower division tuition and five percent for upper division to go into effect July 1. This number is on top of the Regents' 4.5-percent. All institutions in the state are seeking second tier increases.

While a total increase range between 7.5- and 9.5-percent may seem high, we

once again have among the lowest proposed increases in the state. As an administration, we are committed to the students, but we're just as committed to the faculty and staff. Our number one priority in terms of how to spend this money is in the area of faculty and staff compensation. If the state doesn't allot any funding in this area, some of the tuition increase will go toward this end. Other proposed expenditure priorities include unfunded student growth, new student growth, and operations and maintenance. All of the competing needs of the institution need to be balanced according to what we receive from the state. Whether we go with the high end of the range or the low end will be finalized after the current legislative session.

If you have any questions or concerns regarding tuition or any other issue, please contact me.

Robert C. Huddleston, President

DSC'S MISSION STATEMENT by Phil Alletto



The Strategic Planning Committee recently completed a year long process aimed at improving the college's understanding of its place within the Dixie community generally, and the higher educational community of southern Utah specifically. This environmental scan has led, in part, to discussions about the

college's mission statement. Early on the decision was made to update the statement. More recent meetings have focused on the degree of that change. I feel that it is important for us, as a college, to articulate our core values for both internal and external audiences. To this end, we have begun a process to inform the rewriting of the mission statement.

As a first step in this process we are soliciting input on two fronts. First, an email was sent out to students, alumni, faculty and staff asking for individuals to describe the institutional characteristics of DSC. In essence, we are asking the question, "Who are we?" Second, in January we have followed with the question, "Who do we want to become?" The Strategic Planning Committee will collect, organize and disseminate the responses back to the college community. Shortly thereafter, I will call for an all-college meeting at which we will gather to discuss the results, in search of some consensus on these two items. A subcommittee will then begin to draft a new statement rooted in the values, ideals and purposes on which we have agreed. Once again, these drafts will be sent out for critique and input. A second all-college meeting will then be held.

It is important that our mission statement is concise, and that it allows for measurement and institutional review. It must both inspire the heart and make sense to the mind. I invite you to participate in this college-wide effort.

FACULTY SENATE: IN A TIME OF TRANSFORMATION

by Tim Eicher, Faculty Senate President



The Faculty Senate at Dixie State College finds itself in a time of transformation. We're slowly moving from an informal Faculty Association that operated democratically to a legislative republic model, with much of the work being done by representatives from respective departments who comprise the faculty senate executive committee.

On January 23, the board of trustees will review the proposed policy for academic freedom, faculty rights and responsibilities that has passed all other councils on campus. This policy more strongly integrates the senate into campus governance; when the policy passes through the board of trustees, the senate becomes the formal voice for faculty at DSC.

As DSC grows, particularly in the direction of upper division classes, policies regarding faculty and the senate naturally must evolve as well. We are presently considering policy proposals in the evaluation of vice-presidents and deans. We are examining policy regarding achievement of tenure and change of rank.

We will be more organized in our representation on the strategic planning committee. We are evaluating committee assignments for faculty in an attempt to distribute workload more evenly and to promote committee effectiveness. We also are examining the role of the faculty excellence committee, positioning it in a way to optimize support for faculty on campus while safeguarding academic integrity and excellence.

The faculty senate strives to create a good working environment for faculty knowing that this will produce an excellent educational environment for students.

THE DOUBLE, TRIPLE AND QUADRUPLE LIFE OF DSC'S JEFF CLUFF

by Chris Taylor

By day, he's a DSC groundskeeper. By night, and even more so by weekend, he's the sports information director (SID) for one of the winningest athletic programs in the nation. He's Jeff Cluff. And that's not all. He's the web/stat master for the Scenic West Athletic Conference (SWAC), he's a part-time student at DSC, and he's got a two-year old daughter.

It's enough to give someone a headache. But not Cluffy. He's a man with a plan. His every move is a calculated one. And if you ask him why he does it all, it's because he knows there are bigger and better things to come.

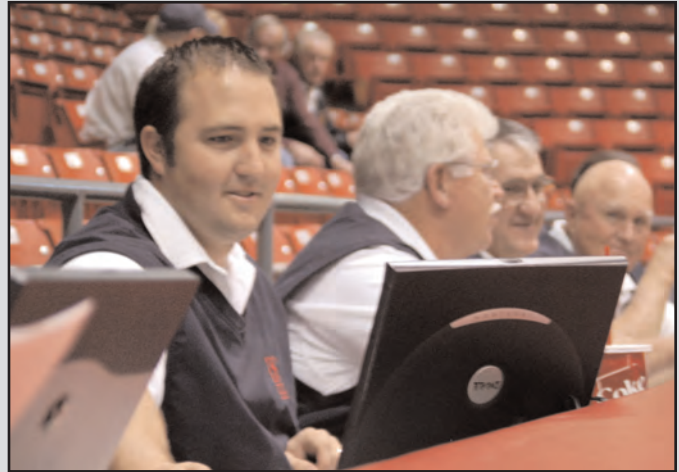
A native of Tooele, Cluff first came to Dixie in 1996 to go to school. His ties to Dixie initially were baseball related—his brother played baseball at BYU with current DSC baseball coach Mike Littlewood and former college employee Randy Winstead, and Jeff was the team's batboy. Cluff went on to play high school baseball for Tooele High, and later walked onto the team at Dixie in 1999 after serving a church mission. Health problems cut his playing career short, but he didn't let that keep him away from the game he loves. He continued doing stats for the team and later landed a job with the minor league Pioneerzz, initially in sales, and then in stadium/game operations. It's that experience that would eventually make him a valuable commodity in DSC's athletic department, which he has been since 2002.

After the Pioneerzz left town, Cluff, together with his cousin, Steve Johnson, who currently works at DSC in campus security, started up his own lawn maintenance business. They recently sold the business, and Jeff began putting those skills to use for DSC last summer.

"I chose to start my business in this field, so it's something I enjoy," Cluff said. "I enjoy being and working outside. My preference though is sports information. That's my first love. But the full-time job in grounds is great until I can finish school."

The sports information gig is more part-time and contractual in nature officially, but don't let that fool you. After eight hours of grounds work, Jeff catches a shower, spends a moment with his wife of four years, Monica, and daughter, Kennedy, and comes right back on campus for a couple of hours every night for sports and web-related duties. And that's before the weekend hits.

During a given game, Cluff oversees all press row and scorer's table activities, takes photos, disseminates information both



Jeff Cluff, who doubles as a groundskeeper and sports information director, prepares for a game in the Burns Arena.

during and afterwards, and he's even filled in a time or two as PA announcer. The first one at the game and the last to leave, it's not unusual for him to put in 25 hours in one weekend. In short, it has become more of a full-time deal for him—not because he has to—but because he wants to. For him, it's all one huge rush and something he's proud to be a part of.

"My wife and I decided we could sacrifice the hours for the payoff in the long-run," he says. "It's a resume building experience that I feel is irreplaceable."

He would love to see the SID job go full-time, but isn't counting on it. If not, he'd like to eventually work in sports information at a Division I university and sees his experience here—along with any extra hours he may put in along the way—as his ticket.

"I've never been afraid of work—I look at it as an opportunity," he said. "It's all a building block that'll pay off in the future, whether it's at DSC or another institution. If it would ever go full-time here, I would love to stay here. I love this place."

In his "off-time" he goes to school, about a class at a time, bidding his time and gaining experience until that homerun pitch does come. And for anyone who knows Jeff, it's a safe bet that he'll knock it out of the park, not if, but when that pitch is thrown his way.

Legislative Session

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Macdonald, chief economist for the Tax Commission, told the *Tribune*.

Boyd Garriott, legislative budget analyst, conceded there may be a "potential for some supplemental or one-time allocations from the legislature" if what the *Tribune* reported is true.

"The most recent information I have," said Garriott, "is that the legislative executive appropriations committee has indicated the current 2003-04 budget will continue into the new year. That means there will be no cuts, but there is a good chance there will be no increases either. That's about all anyone can say right now. That's the position they've adopted for the time being."

Interested faculty and staff can find up-to-the-minute updates online at: www.le.state.ut.us

Those who may be interested in the state budget or other bills at the legislature may also contact Frank Lojko, DSC legislative liaison. He has offered to respond to questions through the campus e-mail system — lojko@dixie.edu

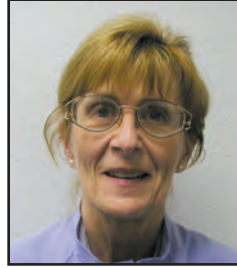
New Faces on Campus

by Joan Smith and Susan Taysom



CHARLIE JACQUES
Assistant Professor of Nursing

Worked in the ER at Utah Valley Medical Center in Provo. Is a cardiology nurse practitioner. Loves to hike with his children.



VIRGINIA CANNON
Dental Hygiene Instructor

Lives on top of a desert mountain in a log cabin. Is deciding what vegetation to put in the yard by the trial and error method.



JACOB GARCIA
Custodian

Works in the Technology Building at night and attends Dixie during the day. Likes camping. Spent last summer river running.



DAVE MORTENSEN
Assistant Systems Administrator

Was one of the first graduates of Dixie's CIT bachelor degree program. Has worked on campus for a year. Is the father of five daughters.



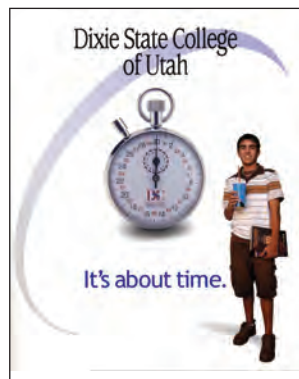
JANA CARTER
Administrative Secretary for the

Dixie Business Alliance
Has been working at Dixie State for a year. Says she loves to have fun with her family and friends.

Campus Kudos

If you know of something special, newsworthy, memorable or just plain nice that someone on campus has done, please pass it along to the public relations office: smith_j@dixie.edu

ADMISSION APPLICATIONS ARE UP: Those of you with high school seniors may have noticed some of the new initiatives aimed at recruiting students to DSC. Over the past few months, many people in school relations, admissions, public relations, IT support services and the registrar's office have worked together to create new publications and improved ways of connecting to and following up with prospective students. To date, applications to DSC are up 74%! Over the next few weeks a new series of individualized letters from department chairs and deans will be sent to students explaining the advantages of our academic programs. KUDOS TO ALL!



UPDATE ON LOU BURTON: We're happy to report that Lou Burton was released from the rehab center and able to go home right before Christmas. Rehab efforts continue to go well, and you may have caught him and Terre walking around campus recently. They appreciate the love and care they have received from their friends and co-workers at Dixie.

NEW ADDITIONS: Colin Metzger, director of upward bound, recently added the title of "Daddy" to his identity. He and his wife are the proud parents of a new baby girl. At about the same time he also added a master's degree in school counseling and psychology to his educational credentials.

NEW DEPARTMENT CHAIR: Susan Ertel took over as the new department chair for Developmental Studies, which covers developmental English, math, reading, study skills, spelling, vocabulary development, new student orientation and sophomore capstone classes. The faculty in the department are Janet Hansen, Jack Lounsbury, Candace Mesa, and Gordon Russell. Susan has been at Dixie State since January 1999. She taught at a college in Arkansas for nine years before moving to St. George.

DSC SHARP SHOOTERS: Three DSC employees made a great showing at the annual Western States Mountain Man Rendezvous where they competed against 200 participants for shooting supremacy. Shirley Judd, administrative assistant for campus services, took 1st place in archery, women's division. Troy Danklef, grounds supervisor, took 1st place in the archery, men's division. Joe Wilde, vehicle fleet maintenance supervisor placed 1st in pistol and 2nd in smooth bore rifle.

A DAY IN THE LIFE . . .

Janet Walker has a lot on her plate these days, being the mother of a six-week-old baby and working as the assistant director of counseling and advisement. In spite of that, she was prepared, organized and ready to face the world her first day back to work last week—or so she thought. When she sat at her desk and looked down at her feet . . . she was still wearing her slippers!

